

# Alternative to traditional ...outplacement

Strategic Talent Management believes there is a coaching process to outplacement that works...a process of building self-awareness, self-development, and self-determination, which creates self-direction and that new opportunity. A process where the individual determines what it is that they need to improve upon to reach a specific goal, learn a much-needed skill, or change their perspective about their potential to building a new career. Our Personal Mastery coaching process will influence all their other dreams and goals.

Our approach provides the individual with a series of assessments - Behavior, Motivation, and Competency Thinking. We understand that our role, as coaches, is to provide a proven process to assist the individual in searching for their next "Right Fit." The obstacle to finding the next opportunity is as much internal as it is about what is happening in the economy. There are unique challenges to moving forward that with individual coaching can specifically addressed - coping with the loss and disappointment, developing a personal game plan, understanding the individual's specific talents and abilities, and providing an internet-based system to manage the search process. Our Talent Life Cycle™ system provides the individual with the following:

- Assessment Interpretation Results – *How they think & behave*
- Personal Talent Communication Workbook - *Owner's manual*
- Activity tracking of prospective companies -*Searching for gold*
- Tasks Management and Project Planning – *Progress tracking*
- Coaching communications and follow-up - *Accountability*

We have coached CEO's and executive team members, managers and supervisors, account and sales representatives, customer service and administrative staffs, project teams and the unemployed and under-employed. Call to learn more about our alternative approach to outplacement; contact **William Maloney, Chief Talent Officer, (603) 766-4935, or CoachBill@StrategicTalentManagement.com**

STM, One New Hampshire Avenue, Suite 125, Portsmouth, NH 03801

## Dealing with Anger



## Meeting new Challenges



## Finding a new Fit

